Statement on Modern Slavery from Health Partners

Modern slavery is defined as the illegal exploitation of people for personal or commercial gain.

The Health Partners Group are committed to the requirements of the Modern Slavery Act 2015 and confirm our abhorrence of slavery, bonded labour, human trafficking or any other form of coerced labour in our own business and that of our supply chain.

The Health Partners Group are a healthcare provider of occupational health, physiotherapy, psychological health, well-being and specialist training services, based in the United Kingdom.

The Health Partners Group includes Duradiamond Healthcare Limited, Psych Health Limited, Hygiene Partners Limited, Business Health Resource Limited and Duradiamond Health Partners. This statement is applicable to all the organisations.

We believe in the fundamental rights of individuals. We declare that we will not abide any compulsory working practices; bonded or forced labour; child labour; or modern slavery, in any aspect of our supply chain or business operations, as we believe in an individual's fundamental rights at work, as defined by the ILO Declaration.

We also comply with the requirements of the United Nations' Global Compact and are externally audited to corporate social responsibility standards in various accreditations to ensure transparency and assure our Clients, their employees, or any other interested party of our commitment to these standards.

We build relationships with our employees, Clients and business partners based on trust, respect, accountability, and professionalism. We wish to conduct all our business affairs with integrity, transparency, and honesty.

Our values reflect a core belief that integrity and ethics are both fundamental and non negotiable elements of our business.

Health Partners' 'Business Ethics and Social Impact Policy' sets out our commitment to assess and address the risks of violations of human trafficking and the modern slavery law. We have introduced other policies, procedures and mandatory training for all employees that contribute to ensuring modern slavery does not occur in our business or supply chain and we expect our business partners to adopt and enforce their own policies to comply with the legislation. Our policy includes guidance and information to enable our employees to make ethically appropriate decisions that are consistent with our values.

We expect and encourage our employees to report any issues or concerns they may have about potential ethical or moral violations, including concerns regarding fundamental human and labour rights.

We have risk assessed our usage of business partners (supply chain) to minimise the risk and where possible are providing services in-house so we have greater control.

Of the business partners we continue to work with, we have reviewed the existing controls and processes, as well as their effectiveness, to mitigate the risk of modern slavery entering our supply chain. All must undergo specific due diligence on a regular basis before we will contract with them, which includes checking all human rights and working practices within their businesses and their own supply chain. Business Partners are also asked to sign up to our Code of Conduct which sets out expectations regarding labour practices. The Business Partner Code of Conduct, includes but is not limited to, all aspects of forced, involuntary and child labour.

Training in both 'corporate social impact and responsibility', and specifically 'modern slavery', forms part of every new employees' induction and all existing staff are required to complete the training modules on a regular basis thereafter too.

This statement is approved by the Board of Health Partners Group.



Jacqueline Crang
Governance Director
1st December 2022